

THE PRI ADVANTAGE

Sarbanes-Oxley
Compliance Techniques

The PRI DOERS® Approach

PRI follows a risk-based approach when evaluating your compliance with the requirements of Sarbanes-Oxley. Our methodology ensures your IS and internal control systems comply with Section 404 and related SOX requirements by following the **DOERS®** methodology:

Documentation: We either document your existing controls or review documentation you have in place as a starting point for our internal control reviews.

Observation: We sit down with your key people and walk-through transactions impacting your financial statements, using narrative and/or flowcharting techniques to capture the process flow surrounding your critical controls.

Evaluation: We utilize state-of-the-art auditing techniques to test your IS and internal control systems to ensure existing controls are followed and that adequate preventive, detective and mitigating controls are in place.

Remediation: Identified weaknesses are documented and reviewed with management to ensure control objectives are legitimate and understood. We complete a second round of testing to ensure that previously identified weaknesses are addressed and required controls are developed, implemented and followed.

Summarization: Control deficiencies are formally documented, corrective action requirements are specified, reviewed with management and mutually agreeable corrective action plans are developed. Workpapers, including lead schedules, are assembled into a completely indexed package - easily accessible by your external auditors for any required follow up.

Quality Service Our Priority

PRI TEAM KEY TO YOUR SUCCESS

Provided by PRI, co-sourcing will work for you. PRI can complete audit plans and conduct audits in highly technical and sensitive areas. Clients call on us when they need specialized expertise but cannot justify the permanent costs, are unable to meet peak demands, or justify international travel expenses.

Reliable audit teams, consisting of CIA's, CPA's, CISA's, CISSP's, CFSA's, CMA's, CFE's and other technically certified professionals, managed by individuals with more than fifteen years of internal audit experience, are provided for all engagements.

International audit teams will work alongside your staff, or independently, to meet your foreign language needs, local knowledge requirements, ensure U.S. GAAP and SOX compliance, and exceed your

The PRI Group
PRI Audit & Control ■ PRI Staffing
Professional Resources International, Inc.
Temporary Professional Resources, Inc.

Sarbanes-Oxley Audit Services

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SOUTH BEND
(574) 237-0877

CHICAGO
(630) 893-0171

INDIANAPOLIS
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Fraud Detection

Is your company properly managing its fraud risks? To comply with SOX, your internal control systems must be evaluated in accordance with SAS 99, requiring an approach designed to detect possible methods and means to perpetrate fraudulent acts – a guilty until proven innocent mentality. PRI's auditors are trained to audit in accordance with SAS 99 requirements. By far, senior management corruption is the largest area of potential fraud and presents the greatest financial risk for your organization. This type of fraud is generally accomplished outside of routine transaction processing. It is "off the books" and relational in nature, not transactional. PCAOB has indicated that detection and exposure of accounting fraud is a top priority. Our internal auditors look for methods of management override and understand how fraud is perpetrated and hidden. We don't accept items at face value, and call into question unusual or deceptive accounting practices. We recognize the red flags and follow up until we reach a satisfactory resolution. If we discover fraud and you handle it internally, the financial impact to your company will be less than if the fraud is reported publicly by a disgruntled employee or discovered by your external auditors. Can you afford to take that risk? Your investors will let you know.

PRI has the answers!



Sarbanes-Oxley Implementation/Compliance

Our Approach Provides You With The Complete Package

Streamlined Critical Controls: We understand the relationship between internal controls and accurate financial statement presentation. Chances are, many of your previously identified "Critical" controls are irrelevant, don't require documentation or testing, and should be eliminated from your SOX Matrix. We identify these controls, and work with your external auditors to reduce or eliminate the need for future testing, saving you time and money, so you can refocus your resources where they are most needed.

Ongoing Monitoring: SOX 404 compliance is only the beginning. Ongoing monitoring, updating and adherence to Sections 302, 401, 409 & 906, among others, requires knowledge and technical expertise that PRI's experienced CIA's, CPA's, CFE's, CISA's, and CISSP's can provide.

COSO/COBIT/ITIL Integration: The SEC and PCAOB are evaluating the management of your internal and IS controls within defined frameworks and methodologies. The COSO framework defines internal controls, describes their components, and provides criteria against which identified weaknesses can be evaluated. COBIT was originally developed as an IS framework linking IS control objectives to business requirements, making it an ideal framework for IS governance. ITIL provides an excellent framework for information security management. With the advent of SOX, COBIT and ITIL have become popular frameworks for IS control evaluation and comply with COSO objectives. Our SOX compliance reviews ensure your control environments and IS governance methodologies are compliant with COSO and/or COBIT/ITIL frameworks.

Integration of Information Systems (IS) Controls with Internal Audit Controls

One of the greatest strengths of the PRI engagement team is our ability to quickly understand the relationship between your IS controls and your general business controls. Our internal auditors work closely with our IS auditors, typically onsite together, to determine the inter-relationship between your employees' system access rights, their job responsibilities and corresponding capabilities to compromise the integrity of your company's financial results. If you utilize an ERP system, the entire control and security structure of your organization has been changed. New security and control structures must be implemented and monitored. With the complex design of today's ERP systems, limited redundancy or backup for employee job functions, and resource constraints, we add value by quickly identifying high-risk areas, as well as controls necessary for compliance. We understand the significance of proper segregations of duties, and our ability to quickly and cost-effectively understand your business environment and identify critical weaknesses in your IS and internal control systems, provides value to your organization. Our review of individual user access rights, and our ability to correctly identify inherent control weaknesses, sets us apart from our competition.

